



Neuadd y Sir
Y Rhadyr
Brynbuga
NP15 1GA

County Hall
Rhadyr
Usk
NP15 1GA

Tuesday, 30 May 2017

Dear Councillor

CABINET

You are requested to attend a **Cabinet** meeting to be held at **Council Chamber - Council Chamber** on **Wednesday, 7th June, 2017**, at **2.00 pm**.

AGENDA

1. Apologies for Absence
2. Declarations of Interest
3. Consideration of reports from Select Committees (none)
4. To consider the following reports (Copies attached):
 - i. **Welsh Language Monitoring Report 2016/17** 1 - 42
Divisions/Wards Affected: All

Purpose: To ask Cabinet to note the contents of the attached Welsh Language Monitoring Report 2016 – 2017 that has been produced in line with the requirements of the Welsh Language (Wales) Measure 2011. The Monitoring report details our compliance with the specific areas that the Welsh Language Commissioner has specified.

Author: Alan Burkitt, Policy Officer Equalities and Welsh Language

Contact Details: alanburkitt@monmouthshire.gov.uk
 - ii. **Corporate Safeguarding Policy** 43 - 104
Division/Wards Affected: All

Purpose: To inform Members of the introduction of the new Corporate Safeguarding Policy.

Author: Claire Marchant - Chief Officer, Social Care and Health

Contact Details: Clairemarchant@monmouthshire.gov.uk
 - iii. **Children and Young People Directorate Re-structure** 105 - 122
Division/Wards Affected: All

Purpose: To propose changes to the structure of the CYP directorate.

Author: Nikki Wellington - Finance Manager, Children and Young People Directorate

Sharon Randall-Smith - Head of Attainment and Standards, Children and Young People Directorate.

Contact Details: Nicolawellington@monmouthshire.gov.uk;
SharonRandall-Smith@monmouthshire.gov.uk

- iv. **Whistleblowing Policy** 123 -
Division/Wards Affected: All 142

Purpose: The purpose of this report is to provide a revised Whistleblowing Policy, which is applicable to all employees including those based in schools.

This revised policy will replace the current Whistleblowing policy.

Author: Sally Thomas, HR

Contact Details: sallythomas@monmouthshire.gov.uk

- v. **Attendance Management Policy** 143 -
Division/Wards Affected: All 182

Purpose: The purpose of this report is to provide a revised Attendance Management Policy, which is applicable to all employees including those based in schools.

This revised policy will replace the current Attendance Management policies for corporate staff and those staff employed in schools.

Author: Sally Thomas, HR

Contact Details: sallythomas@monmouthshire.gov.uk

- vi. **Transport grant and Section 106 Schemes** 183 -
Division/Wards Affected: All 196

Purpose: To seek member approval for highway and transportation schemes as part of Welsh Government transport grants and Section 106 agreements associated with new developments throughout Monmouthshire as shown in appendix A and B.

Author: Paul Keeble - Group Engineer (Highway & Flood Management)

Contact Details: paulkeeble@monmouthshire.gov.uk

- vii. **Revenue and Capital Monitoring 2016/17 Outturn Forecast Statement** 197 -
Division/Wards Affected: All 230

Purpose: The purpose of this report is to provide Members with information on the revenue outturn position of the Authority at the end of reporting period 4, which represents the financial outturn position for the 2016/17 financial year.

This report will also be considered by Select Committees as part of their responsibility to:

- Assess whether effective budget monitoring is taking place.
- Monitor the extent to which budgets are spent in accordance with agreed budget and policy framework.
- Challenge the reasonableness of projected over or underspends.
- Monitor the achievement of predicted efficiency gains or progress in relation to savings proposals.

Author: Mark Howcroft – Assistant Head of Finance; Dave Jarrett – Senior Accountant Business Support

Contact Details: markhowcroft@monmouthshire.gov.uk

- viii. **Anti-Fraud, Bribery and Corruption Policy Statement - Revised and Updated** 231 - 254

Division/Wards Affected: All

Purpose: To receive, consider and approve the Council's updated and revised Anti Fraud, Bribery and Corruption Policy Statement.

Author: Andrew Wathan - Chief Internal Auditor, Finance

Contact Details: andrewwathan@monmouthshire.gov.uk

- ix. **Welsh Church Fund Working Group** 255 - 266

Division/Wards Affected: All

Purpose: The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications for the Welsh Church Fund Working Group meeting 5 of the 2016/17 financial year held on the 20th March 2017.

Author: David Jarrett – Senior Accountant, Central Finance Business Support

Contact Details: davejarrett@monmouthshire.gov.uk

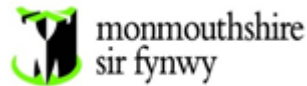
Yours sincerely,

Paul Matthews
Chief Executive

CABINET PORTFOLIOS

County Councillor	Area of Responsibility	Partnership and External Working	Ward
P.A. Fox (Leader)	Whole Authority Strategy & Direction CCR Joint Cabinet & Regional Development; Organisation overview; Regional working; Government relations; Public Service Board; WLGA	WLGA Council WLGA Coordinating Board Public Service Board	Portskewett
R.J.W. Greenland (Deputy Leader)	Enterprise Land use planning; Economic development; Tourism; Development control; Building control; Housing & homeless; Leisure; Youth; Adult education; Outdoor education; Community Hubs; Cultural services	WLGA Council Capital Region Tourism	Devauden
P. Jordan	Governance Council & Executive decision support; Scrutiny; Regulatory Committee standards; Community governance; Member support; Elections; Democracy promotion & engagement; Law; Ethics & standards; Whole Authority performance; Whole Authority service planning & evaluation; Regulatory body liaison		Cantref
R. John	Children & Young People School standards; School improvement; School governance; EAS overview; Early years; Additional Learning Needs; Inclusion; Extended curriculum; Admissions; Catchment areas; Post 16 offer; Coleg Gwent liaison.	Joint Education Group (EAS) WJEC	Mitchel Troy
P. Jones	Social Care, Safeguarding & Health Children; Adult; Fostering & adoption; Youth offending service; Supporting people; Whole Authority safeguarding (children & adults); Disabilities; Mental Health; Public Health; Health liaison.		Raglan
P. Murphy	Resources Finance; Information technology (SRS); Human Resources; Training; Health & Safety; Emergency planning; Procurement; Audit; land & buildings (inc. Estate, Cemeteries, Allotments, Farms); Property maintenance; Digital office; Commercial office	Prosiect Gwrydd Wales Purchasing Consortium	Caerwent

S.B. Jones	County Operations Highways maintenance, Transport, Traffic & Network Management, Fleet management; Waste including recycling, Public conveniences; Car parks; Parks & open spaces; Cleansing; Countryside; Landscapes & biodiversity; Flood Risk.	SEWTA Prosiect Gwyrdd	Goytre Fawr
S. Jones	Social Justice & Community Development Community engagement; Rural deprivation/isolation; Community safety; Social cohesion; Poverty; Equalities; Diversity; Welsh language; Public relations; Trading standards; Environmental health; Licensing; Communications		Llanover



Sustainable and Resilient Communities

Outcomes we are working towards

Nobody Is Left Behind

- Older people are able to live their good life
- People have access to appropriate and affordable housing
- People have good access and mobility

People Are Confident, Capable and Involved

- People's lives are not affected by alcohol and drug misuse
- Families are supported
- People feel safe

Our County Thrives

- Business and enterprise
- People have access to practical and flexible learning
- People protect and enhance the environment

Our priorities

- Schools
- Protection of vulnerable people
- Supporting Business and Job Creation
- Maintaining locally accessible services

Our Values

- **Openness:** we aspire to be open and honest to develop trusting relationships.
- **Fairness:** we aspire to provide fair choice, opportunities and experiences and become an organisation built on mutual respect.
- **Flexibility:** we aspire to be flexible in our thinking and action to become an effective and efficient organisation.
- **Teamwork:** we aspire to work together to share our successes and failures by building on our strengths and supporting one another to achieve our goals.

